

## Jo Moore

Call: 2015



Jo accepts instructions in all areas of Chambers' work and has a broad practice, in particular in public law and human rights, clinical negligence, personal injury, inquests, employment and sports law.

She regularly acts for both claimants and defendants in complex clinical negligence matters. She developed significant experience in high value claims, including birth injuries and catastrophic injuries, during a lengthy specialist medical negligence secondment.

Jo is currently one of the junior counsel to the [Brook House Inquiry](#), a public inquiry established to investigate the decisions, actions and circumstances surrounding the mistreatment of detainees at Brook House Immigration Removal Centre shown in the BBC Panorama programme "Under-Cover: Britain's Immigration Secrets".

Jo is a member of the Attorney General's B Panel. She undertakes a wide range of government work, including immigration, information law, prison law, personal injury and employment. She is currently involved in a number of judicial review proceedings concerning EU and ECHR law in respect of asylum seeking children, and has appeared before the High Court, Upper Tribunal and the Court of Appeal in Dublin III cases.

Jo is a member of the Sport Resolutions pro bono panel, representing athletes in regulatory proceedings such as anti-doping hearings. She also acts in sports injury matters.

Jo Moore is our [Head of Outreach](#) at chambers. Listen to her discuss widening access to the Bar on episode 84 of our podcast Law Pod UK [here](#).

She is recommended by both Chambers & Partners and the Legal 500 as a leading junior.

Jo was shortlisted for the Diversity & Inclusion: Future Leader Award at the 2023 Chambers UK Bar Awards, and was a 2020 Finalist for [Rising Star – Barrister of the Year](#) at the Women In Law Awards.

*"Jo is razor sharp in her analysis of what's relevant and important and she is really good with clients."*

Chambers & Partners 2024

*"In court, she is sharp, confident and quick on her feet. With clients, Jo is compassionate and highly aware of the sensitive nature of the work that we do."*

Chambers & Partners 2024

*"Jo is an extremely intelligent, engaging and highly competent barrister. Her pleadings are superb, and judgement and commercial pragmatism spot on. A definite rising star."*

Legal 500 2023

## Clinical Negligence

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Jo is regularly instructed by both claimants and defendants in a broad range of clinical negligence matters. She has a busy caseload, including working on very high value matters as a junior to multiple silks in chambers, and acting in complex matters in her own right. Jo has significant experience in advising in writing and conference, drafting pleadings, and appearing in court. Jo has acted for claimants in numerous virtual RTMs and mediations during the Covid pandemic, adapting quickly to remote and paper-light working. She has a particular interest in the law of limitation, and in fundamental dishonesty as it applies to costs in medical negligence/PI cases.

The Legal 500 recommend Jo Moore for clinical negligence in the 2022 Guide with clients saying *"She is fearsomely intelligent, always meticulously prepared and able to focus in on the crucial parts of a claim with unerring accuracy."*

## Selected Cases

- Represented family in multimillion catastrophic birth injury case involving negligent management of midwife-assisted home birth, led by John Whitting QC.
- Advising on quantum and settlement in a six-figure claim resulting from gynaecological injury suffered during forceps delivery.
- Securing an eight-figure **settlement** on behalf of a claimant who had suffered a severe hypoxic ischaemic brain injury owing to the negligent management of a home birth, led by John Whitting QC.
- Settling a six-figure claim for a claimant, the widow of a man who died following a brain injury sustained following surgery. Advising on quantum and settlement in this high value claim brought under the Fatal Accidents Act and the Law Reform (Miscellaneous Provisions) Act.
- Settlement of a complex case regarding negligent management of labour, involving a significant secondary victim claim for a parent who developed severe mental illness following the index events.

# Employment & Equality

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Jo frequently appears in the Employment Tribunal in a range of cases, from discrimination and equality to unpaid wages and dismissal. She has experience in acting in complex trials, as well as representing parties in judicial mediation and in an advisory capacity.

Jo first developed an interest in employment law while serving as an elected trade union branch officer. She has also carried out employment work on a pro bono basis for the Free Representation Unit (FRU). Listen to Jo discuss full disclosure of convictions for sex workers on episode 28 of our podcast Law Pod UK [here](#).

## Selected Cases

- **Chapman v Secretary of State for Justice** (2023). Jo acted for the Respondent in this claim brought by a Trainee Probation Officer, who alleged constructive unfair dismissal. Following a four-day hearing with eight witnesses, Employment Judge Russell, sitting in the Employment Tribunal in Cardiff, found that there had been no repudiatory breach of the employee's contract by the Respondent, and dismissed her claim in full.
- **Mendez v Advisory Conciliation and Arbitration Service** (2023). Jo represented ACAS, defending a claim in which the Claimant alleged constructive unfair dismissal, unlawful deductions from wages, direct and indirect disability discrimination and failure to make reasonable adjustments. The Employment Tribunal unanimously determined that none of the claims were well-founded, and dismissed each of them. The ET further noted that a number of the claims were out of time, and would have declined to extend its jurisdiction if the claims had not been otherwise dismissed.
- **Clements v Secretary of State for Justice and another** (2022). Jo represented the Respondent in a successful application for strike out. The Claim related to an alleged health and safety detriment (s. 44(1A) Employment Rights Act 1996), in light of the Claimant leaving his place of work due to alleged Covid-19 related concerns. Jo also represented the Respondent in a subsequent **costs application**, recovering over £50,000 of the costs of defending the Claim.
- **Fraser-Wright v Peterborough City Council**: Representing the Respondent in this claim where a job reference written in respect of a former employee was alleged to be a negligent misstatement, resulting in a loss of future work. Successfully defending the case on causation.
- **Kelly's Nails v HMRC**: Representing HMRC, recovering sums owed to employees following an unlawful failure to pay the national minimum wage.

## Immigration

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Jo has recently appeared in a large number of linked cases regarding British Overseas Citizenship ('BOC') status and British nationality, acting as junior for [Sarabjit Singh KC](#).

She is currently instructed by the Home Office in multiple judicial review proceedings in the High Court and Upper Tribunal involving children dispersed from the camp in Calais.

She frequently advises in cases regarding EEA nationals, free movement and immigration detention.

Jo developed substantial immigration law experience during her 6 months of pupillage with [Neil Sheldon KC](#). Prior to pupillage, Jo undertook a pro bono internship at a firm of immigration solicitors. She has a master's degree in Global Migration from UCL where she studied international human rights law, international refugee law and European migration law.

## Selected Cases

- **FWF & Anr v Secretary of State for the Home Department [2021] EWCA Civ 88**: Court of Appeal case concerning the relationship between EU law and Article 8 of the ECHR in international protection determinations.
- **R (MK) v Secretary of State for the Home Department [2019] EWHC 3573**: Complex judicial review involving a systemic challenge to the speed of Home Office decision-making in respect of unaccompanied asylum-seeking children.
- **GA v Secretary of State for the Home Department (2020)**: Defended against asylum seeker's claim for unlawful rejection of a family reunification application.
- **R (Hassan & others) v Secretary of State for the Home Department 2019 EWHC 1288 (Admin)**
- **R (Nooh and others) v Secretary of State for the Home Department [2018] EWHC 1572 (Admin)**
- **R (Suleiman) v Secretary of State for the Home Department [2018] EWHC 2273 (Admin)**
- **R (Taher) v Secretary of State for the Home Department [2018] EWHC 2274 (Admin)**
- **R (Othman) v Secretary of State for the Home Department [2019] EWHC 340 (Admin)**
- **R (Hassan and others) v Secretary of State for the Home Department [2019] EWHC 1288 (Admin)**

## Inquests

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Jo is keen to develop her practice in coronial law and inquests. She has appeared on a pro bono basis for AvMA in a seven-day inquest, representing the family of [Owen Widlake](#), a newborn baby who died following a period in Neonatal Intensive Care on the Isle of Wight. The Coroner made a Report to Prevent Future Deaths in relation to multiple failures in the neonatal unit, both individual and systemic, which came to light during the inquest.

Jo has represented a wide range of interested parties at inquests and PIRHs, including a community care company, a detention centre, a prison and a number of families.

Jo is recommended as a Rising Star in the Legal 500 2022 Guide and is described as *"extremely diligent, well prepared and takes a thorough approach. Jo is very responsive to needs, and a calm but robust advocate who fights her corner well."*

## Personal Injury

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Jo acts for both claimants and defendants in personal injury matters. She regularly appears in fast-track and

small claims personal injury trials, and advises in writing and conference.

She has been instructed in a number of claims based on the occupiers' liability acts, along with claims brought on the basis of unlawful information disclosure resulting in psychiatric injury.

Jo was instructed by the Government Legal Department in the Kenya Emergency Group Litigation (the 'Mau Mau' litigation) during which she gained considerable personal injury and human rights experience, with a special focus on colonial legislation and limitation.

## Public Law

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Along with her [specialist immigration work](#), Jo has a keen interest in public law generally.

She has appeared on a pro bono basis in appeals against the Department for Work and Pensions' assessment of Personal Injury Payment (PIP) entitlement, successfully representing appellants in both the First-Tier Tribunal and Upper Tribunal. Recently Jo was led in a complex [judicial review](#) involving a systemic challenge to the speed of Home Office decision-making in respect of unaccompanied asylum-seeking children.

During her pupillage at 1COR, Jo worked on a wide variety of public law cases including drafting submissions to the Supreme Court and producing written observations for the European Court of Human Rights on behalf of the UK.

Jo was assistant editor of De Smith's Judicial Review, third supplement to the Seventh Edition (Sweet and Maxwell, 2016). Listen to Jo discuss A Rogue Prorogation on episode 94 of our podcast Law Pod UK [here](#).

## Sports Law

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Jo accepts instructions in a variety of Sports law cases, particularly those with a focus on sports injury and regulatory offences relating to doping.

She is a member of the Sport Resolutions pro bono panel, and has represented a number of athletes pro bono, assisting in both English and French. She also undertakes independent reviews of 'case to answer' determinations for UK Anti-Doping.

Jo uses her personal injury specialist knowledge when acting in sports injury cases. She has represented an injured golfer in a case regarding allegedly unsafe facilities, drawing on expert evidence on course design and safety regulations. She recently acted for a defendant in a claim regarding a career-ending injury suffered by the claimant during a recreational football match, which was the result of an allegedly negligent high tackle.

Her knowledge of medical law and experience of medico-legal expert witnesses is particularly useful where there is contested evidence about the nature or timing of alleged Use of prohibited substances. In [UKAD v Miles Normandale SR/NADP/86/2019](#), Jo represented a semi-professional rugby player subject to an adverse analytical finding. In a one-day hearing before the National Anti-Doping Panel, Jo cross-examined an expert on

Forensic Science & Drug Monitoring who co-founded the UK's only World Anti-Doping Agency accredited laboratory. She successfully argued that the athlete's use of Clomiphene had occurred at a time when he had no foreseeable return to sport, and that his violation was not intentional.

Jo was trained during pupillage by the Bar's leading sports law junior, during which time she assisted across a range of sports matters, including intellectual property, employment law, and public law. She gained experience of FA Rule K arbitrations and other player/agent regulatory and contractual issues.

Jo is particularly interested in head injuries, and issues surrounding the duty of care towards players and athletes.

## Appointments

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- Attorney General's B Panel of Junior Counsel to the Crown (present)
- Attorney General's C Panel of Junior Counsel to the Crown (2019 – 2023)
- Sport Resolutions pro bono panel

## Awards

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- Horace Avory Scholarship, Exhibition Award & Duke of Edinburgh Scholarship, Inner Temple (2014)
- Major Scholarship CPE, Inner Temple (2013)
- Undergraduate French Prize & Vice Chancellor's Beijing Scholarship (2007-2009)

## Education

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- Bar Professional Training Course (Outstanding)
- Graduate Diploma in Law (Distinction)
- MSc (UCL) Global Migration (Distinction)
- BA (Hons) Modern Languages: French, Italian & Mandarin Chinese (First Class)

## Memberships

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- ALBA
- PIBA

## Publications

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- De Smith's Judicial Review, third supplement to the Seventh Edition (Sweet & Maxwell, 2016). Jo was assistant editor of four chapters: 'Convention Rights as Grounds for Judicial Review'; 'CPR Part 54 Claims for Judicial Review'; 'Other Judicial Review Proceedings' and 'Judicial Review Remedies'.
- Contributor to the 1COR Quarterly Medical Law Review (QMLR)
- Contributor to the [UK Human Rights Blog](#) and Law Pod UK Episodes 28, 84, 94 and 178.
- Postgraduate dissertation was published as a working paper by UCL's Migration Research Unit.