



Jim Duffy's practice spans inquests and inquiries, clinical negligence, personal injury, human rights, tax and employment. He is a member of the Attorney General's 'B' Panel of London Counsel. Jim is described in the Legal 500 as "an exceptional barrister. He is thorough and practical and his preparation is second-to-none."

Having practised as a solicitor in human rights law for three years, Jim transferred to the Bar in 2012 and went on to act as Judicial Assistant to Lord Reed and Lord Hodge in the Supreme Court. He has returned to the Court twice since then, most recently in the 2021 appeal in *Majera (Rwanda) v SSHD*, where he made submissions on behalf of the Home Secretary.

Jim graduated from the University of Glasgow in 2005 with a First in Law with French Language and the class prize in Law. He spent a year at Paul Cézanne Université in Aix-en-Provence. He undertook an exchange to the Paris Bar in 2016.

As a Rotary Ambassadorial Scholar, Jim obtained an LL.M degree from the University of Toronto in 2007. He went on to intern at the Office of the UN High Commissioner for Refugees in Geneva.

Jim co-presents leading legal podcast, Law Pod UK, and is a former editor of the UK Human Rights Blog. He has contributed to practice notes in public inquiries, employment law and personal injury for Lexis Nexis and Practical Law.

Jim is also able to accept instructions in public inquiry and employment work in Scotland.

"Jim is an exceptional barrister. He is thorough and practical and his preparation is second-to-none."

Legal 500 2024

"Jim is incredibly approachable and really client-focused; he takes time to understand their objective and he is empathic and kind."

**Chambers & Partners 2024** 

"Jim is very forensic and thorough, with a detailed and committed approach to difficult cases."

Legal 500 2024

# Clinical Negligence

Jim is frequently instructed in complex and sensitive clinical negligence claims, on both sides of the claimant/defendant divide. He often represents families in civil claims brought following the conclusion of an inquest, and has significant experience of joint settlement negotiations.

#### Selected Cases

- KJY v University College London Hospitals NHS Foundation Trust (2023): The Defendant was found to have negligently misreported three x-ray scans of a neonate's abdomen, each of which included views of subluxed hips.
- O'Brien v Guy's and St Thomas' NHS Foundation Trust (2022): Acted for the Claimant in a High Court trial relating to ototoxity induced by gentamicin administered in intensive care.
- Williams v Betsi Cadwaladr Local Health Board (2022): Acted for the Claimant, whose husband committed suicide after calling his local psychiatric unit earlier the same day seeking help. Six-day High Court trial.
- ABC v St George's Healthcare NHS Trust (2017): Acted as junior counsel to Elizabeth-Anne Gumbel KC
  and Henry Witcomb KC in an important Court of Appeal case: did a hospital trust owe a duty to a family
  member to inform her of her father's serious and hereditary mental health diagnosis?
- B (2020): Successfully defended GP surgery at the trial of a wrongful life claim.
- XW v University Hospitals Birmingham NHS Trust (2021): Settlement of a fatal accidents claim relating to a patient who took his own life in a hospital ward.
- B v Leeds Teaching Hospitals NHS Foundation Trust (2018): Successfully appeared at trial on behalf of the Defendant in a £1m cervical cancer claim.
- SM v A health trust (2022): Representing claimant in vaginal mesh claim. She alleges that she suffered a serious auto-immune response.
- Daley v Dr H and Dr H (2021): Acted for both Defendants in claim relating to delayed diagnosis of cancer.
- **JC (2020):** Represented Claimant seeking damages for negligent delay in treatment leading to an amputation.
- HH (2020): Acted for Claimant following a violent assault by another psychiatric inpatient.

### Inquests

Jim appears in inquests on a regular basis. He has represented families in cases spanning a wide range of medical issues, including iatrogenic bowel injury, sepsis and dementia. Recently He represented the family of Natasha Wild, a young woman who was tragically killed by her boyfriend, who was a paranoid schizophrenic. The jury recorded a number of failings by police, the local authority and the NHS Trust that had been treating

him.

Jim also often represents clinicians on behalf of medical defence organisations and represents the Ministry of Justice in prison death inquests. Recent cases have involved venous thromboembolism, neonatal deaths, a failed tracheostomy following tongue ablation surgery, and suicide. He has particular experience of inquests in a mental health context and of the role of Article 2 in inquests.

#### Selected Cases

- Oliver Steeper inquest (2024): Jim acts for Ofsted in connection with the death of a baby following a choking incident at nursery.
- Abbigail Smith inquest (2024): Jim is representing the family of a 26-year-old woman who was
  discharged from a psychiatric in-patient facility on 14 February 2022. Abbi was found dead, having
  apparently ligatured the following day.
- Al-Kharboush and Ors (2024): Appearing for the Medicines and Healthcare products Regulatory
  Agency (MHRA) in inquests into the deaths of neonates who received total parenteral nutrition feed.
- Marwo Kassim inquest (2023): Appeared for the family of a young woman with epilepsy who fell from
  her third floor balcony. The accident was found to have been caused by the failure by the local authority
  and housing association to provide her with a ground floor flat.
- Stephen Richardson inquest (2023): Acted for the family of a mental health in-patient who ligatured on a ward. The jury found that an earlier failure to secure for him a ward on a mental health unit was a gross failure that contributed to his hanging.
- Rita Britten inquest (2022): Represented son of a psychiatric in-patient who choked on an apple and
  was found to have suffered 'neglect'. Prevention of future deaths report concerning choking guidance
  relating to larger patients.
- Gosport inquests (2022): Instructed by a number of families whose elderly relatives died at Gosport War Memorial Hospital in the 1980s and 1990s. They seek fresh inquests.
- WMP inquest (2022): Representing the parents of an otherwise healthy infant who died tragically following a failure to administer Vitamin K during the ante-natal period.
- **Stefan Quagraine inquest (2022)**: Appeared for family of a 23 year-old poet and musician who died after contracting COVID-19 in the early days of the pandemic.
- Brenda Burbeck inquest (2022): Represented a GP in relation to the death of an elderly patient in circumstances where her blood thinning medication had been paused following a road traffic accident.
- Chanel Nelson inquest (2022): Represented the family of a young woman who died on the operating table during an operation to remove a benign tumour.
- **Chloe Lumb inquest (2022)**: Appeared on behalf of the husband of a 24-year-old mother of two. She died as a result of a hospital's failure to diagnose an aortic dissection.
- **T Inquest:** Acted for Animal and Plant Health Authority at inquest into the death of man from salmonella.
- Y Inquest: Represented GP in high profile inquest into the death of pregnant woman who committed suicide.
- O Inquest: Acted for family in Article 2 inquest into death of woman who died in psychiatric care due to myocarditis caused by clozapine toxicity.
- W Inquest: Represented an Edinburgh-based GP practice at death of a student from anorexia nervosa.
- Wild Inquest: Complex Article 2 inquest into death of young woman who was unlawfully killed.
- Patterson Inquest: Represented the family of woman whose death was contributed to by medical

neglect.

- **Peter Maher Inquest:** Represented a GP who carried out a mental health assessment on the deceased. This two-week jury inquest involved complex Article 2 ECHR issues and multiple state agencies.
- TJ Pimm Inquest: Appeared for the family in an Article 2 inquest where jury found that adequate precautions were not taken to manage a young man's suicide risk.
- XW inquest: Acted for the family of Mr W, who ended his life in a Birmingham hospital.
- ED inquest: Appeared on behalf of the deceased's treating GP.
- ETF inquest: Represented an orthopaedic surgeon in a complex venous thromboembolism case.
- **NW inquest:** Currently acting for the family of a woman killed by her schizophrenic boyfriend having successfully argued that the investigation engages Article 2 and requires a jury.

### Personal Injury

Jim has an established practice in personal injury acting on behalf of claimants and defendants, including in abuse claims. He was led by Elizabeth-Anne Gumbel KC, appearing for the appellant children in CN & GN v. Poole Borough Council. The Supreme Court considered whether and in what circumstances local authorities might owe a duty at common law to children at risk of harm.

He has been instructed in a number of cases involving E-Coli 0157 and has defended several claims brought by members of fitness gyms. He has also acted for insurers and injured persons in claims arising from road traffic accidents and represented claimants and defendants in numerous occupiers' liability claims.

He also produces practice notes on personal injury law for LexisNexis PSL.

#### Selected Cases

- Acted for man who sustained a brain injury after falling down a set of stairs at a bar. Successfully
  resisted application to withdraw a pre-action admission.
- Secured withdrawal of admission as to where an accident had taken place in case concerning an
  accident in a transit zone at a ferry port.
- Represented family in civil damages claim under HRA against police.
- CN & GN v Poole BC[2019] UKSC 25: UK Supreme Court considered the extent to which local authorities
  and their employees owe a common law duty to protect children from harm caused by third parties. Led
  by Lizanne Gumbel KC.
- Sexual abuse by a secondary school teacher upon a pupil.
- Sexual assault of a work experience student by a company employee.
- A local authority's failure to intervene in a case involving the repeated sexual abuse of children within a family home.
- Abuse by a class teacher upon a primary school pupil.

### **Public Law**

Jim has built upon his previous experience as a solicitor involved in high-profile judicial review claims by acting for prisoners seeking to challenge decisions relating to their security categorisation. Since his appointment to the Attorney General's Panel, he has also receives instructions in defendant judicial review work.

Jim has helped prisoners serving indeterminate sentences to argue that the prison authorities have failed to enable them to demonstrate, at or near the end of their tariff periods, that they are suitable for release or for transfer to open conditions. He appeared as junior counsel in a judicial review relating to the joint enterprise murder conviction of Anthony Davis. Led by Clodagh Bradley KC, Jim acts for a number of fertility clinics in a judicial review challenge to 'traffic light' guidance issued by the Human Fertilization and Embryology Authority in relation to so-called 'add-on' treatments.

He also regularly uses his human rights law experience to inform his approach to cases across his other practice areas.

Jim was instructed in the Undercover Policing Inquiry from 2017, before stepping down in 2020. He was led by Sarabjit Singh KC in *Majera*, a Supreme Court case relating to the bail powers of immigration tribunals.

# **Employment & Equality**

Jim advises and represents employees and government departments in tribunal claims.

He has experience of cases involving unfair dismissal, TUPE transfers, whistleblowing, holiday pay, indirect and direct discrimination and discrimination arising from a disability.

#### Selected Cases

- Eirian Morris v Carmarthenshire County Council: obtained significant damages following the unfair dismissal of a former ski centre coordinator at Pembrey Country Park in Carmarthenshire. Following a five-day hearing, the tribunal held that Mr Morris had been unfairly dismissed, but that he had not been dismissed as a result of his alleged whistleblowing disclosures.
- P & Others v CMY: acted for the successful claimants in a heavily contested TUPE transfer case involving a group of nursery workers. The tribunal initially reconsidered its decision to find for the Claimants, but upheld that decision following written submissions.
- **Perratt v City of Cardiff Council:** disability discrimination relating to Asperger's Syndrome. Jim appeared before the Employment Tribunal where the judge considered himself bound to find for the Respondent due to the EAT decision in Griffiths regarding comparators. The case was overturned on appeal and remitted to the tribunal for a fresh determination.
- J & Others v S: advised the claimant care workers in relation to a holiday pay claim.
- CAM v HMRC: Represented HMRC in an unfair dismissal claim (decision pending).

# **Public Inquiries**

Jim was instructed in the Undercover Policing Inquiry from 2017, before stepping down in 2020. He is the author of two LexisNexis PSL Practice Notes on public inquiries.

# Child Abuse Compensation Law

Jim acts on behalf of sexually abused children and vulnerable persons in claims against employers, local authorities and institutions. He has been instructed as junior counsel in numerous cases and has also assisted senior members of chambers in relation to a high-profile group litigation. Jim has represented applications to the Lambeth Council Compensation Scheme in relation to historic abuse claims.

### Selected Cases

- CN & GN v Poole BC[2019] UKSC 25: UK Supreme Court considered the extent to which local authorities
  and their employees owe a common law duty to protect children from harm caused by third parties. Led
  by Lizanne Gumbel KC & Iain O'Donnell.
- Sexual abuse by a secondary school teacher upon a pupil.
- Sexual assault of a work experience student by a company employee.
- A local authority's failure to intervene in a case involving the repeated sexual abuse of children within a family home.
- Abuse by a class teacher upon a primary school pupil.

## Tax

Jim is developing a practice in indirect tax cases, with a particular interest in VAT, customs duty and post-Brexit issues. He is a member of the Attorney General's B Panel of Counsel. In *Caerdav v HMRC*, Jim resisted on behalf of HMRC a complex customs and VAT assessment appeal involving the importation of an aircraft.

### Appointments

- Attorney General's B Panel of Junior Counsel to the Crown (present)
- Attorney General's C Panel of Junior Counsel to the Crown (2019 2022)
- Solicitor in England & Wales (no longer practising) (2011)
- Solicitor & Notary Public in Scotland (no longer practising) (2010)

#### **Awards**

• Inner Temple Pegasus Award (Paris Bar Exchange) (2016)

- Advanced International Advocacy Course, Keble College, Oxford (2015)
- Scholarship for US Supreme Court Exchange, Clark Foundation for Legal Scholarship (2014)
- Rotary Academic Ambassadorial Scholarship (2006)
- University of Toronto, International Human Rights Program Fellowship (2006)
- Scholarship for LLM degree, Clark Foundation for Legal Scholarship (2006)
- Glasgow Bar Association, Criminal Defence Moot Prize (2006)
- McCormick Prize for the Most Distinguished Graduate in Law, University of Glasgow (2005)
- Joint-President, Glasgow University Law Society (2004-2005)

#### Education

- Master of Laws (LLM), University of Toronto (2007)
- Diploma in Legal Practice, Glasgow Graduate School of Law (2006)
- Bachelor of Laws (First Class), University of Glasgow, Law with French Language (2005)

### Memberships

- HRLA
- BHRC
- PNBA

#### **Publications**

- Contributor and former Commissioning Editor of the UK Human Rights Blog.
- Co-presenter of Law Pod UK.
- Contributor to the 1COR Quarterly Medical Law Review (QMLR)
- 2018 Paris London Bar Exchange, Counsel Magazine (2018)