



1 CROWN OFFICE ROW

DIVERSITY DATA 2018

Our regulator, the Bar Standards Board (BSB), has introduced rules for the gathering and publication of diversity data. Chambers has appointed the Chambers Director to be its “Diversity Data Officer” and he conducted a survey in accordance with the survey questionnaire devised by the BSB (based on the model drafted by the Legal Services Board) during December 2018. The survey was voluntary and was carried out in such a way as to guarantee the anonymity of those who contributed to it. The summary of the data gathered in the survey in December 2018 is published below in accordance with the guidance set out in the relevant BSB rules.

Members, Pupils and Staff Numbers

Chambers Overall

Chambers overall had 25 silks, 100 juniors, 6 pupils and 29 staff.

London

London Chambers had 25 silks, 45 junior members, 3 pupils and 20 staff in London.

Brighton

Brighton Chambers had 55 junior members, 3 pupils and 9 staff in Brighton.

Response Rate

The overall response rate to the Data Diversity survey (which is entirely voluntary) was;

Silks – 64%

Junior Members and Pupils – 72%

Staff - 69%

Survey Results in Detail

The following two tables provide more detail about the results of the December 2018 Diversity Data Survey at 1 Crown Office Row.

	Total Possible	Total Responses	Gender				Age Band							Ethnic Minority			Religion		
			M	F	Other	PNS*	16-24	25-34	35-44	45-54	55-64	65+	PNS*	Yes	No	PNS*	Yes	No	PNS*
* PNS = Prefer Not to Say																			
Siks	25	16	12	3	0	1	0	0	1	8	3	3	1	2	13	1	7	6	3
Silks %		64%	75%	19%	0%	6%	0%	0%	6%	50%	19%	19%	6%	13%	81%	6%	44%	38%	19%
Juniors & Pupils	106	76	36	38	0	2	2	25	29	8	8	1	3	16	56	4	37	34	5
Juniors & Pupils %		72%	47%	50%	0%	3%	3%	33%	38%	11%	11%	1%	4%	21%	74%	5%	49%	45%	7%
Staff	29	20	10	10	0	0	7	4	3	4	2	0	0	4	16	0	11	9	0
Staff %		69%	50%	50%	0%	0%	35%	20%	15%	20%	10%	0%	0%	20%	80%	0%	55%	45%	0%

	Total Possible	Total Responses	Declared Disability			Attended Independent/Fee Paying School				Attended University	1st Generation in Family to University				Caring Responsibilities				
			Yes	No	PNS*	Yes	No	Non UK School	PNS*		Y	Yes	No	No Uni	PNS*	No	1-19 hrs/wk	20-49 hrs/wk	50 hrs+/wk
* PNS = Prefer Not to Say																			
Siks	25	16	0	15	1	9	5	1	1	15	7	8	0	1	10	5	0	0	1
Silks %		64%	0%	94%	6%	56%	31%	6%	6%	94%	44%	50%	0%	6%	63%	31%	0%	0%	6%
Juniors & Pupils	106	76	6	67	3	27	39	7	3	71	32	39	1	4	61	12	1	0	2
Juniors & Pupils %		72%	8%	88%	4%	36%	51%	9%	4%	93%	42%	51%	1%	5%	80%	16%	1%	0%	3%
Staff	29	20	1	19	0	1	19	0	0	5	1	4	15	0	13	6	1	0	0
Staff %		69%	5%	95%	0%	5%	95%	0%	0%	25%	5%	20%	75%	0%	65%	30%	5%	0%	0%

1COR's overall diversity statistics gathered from sources other than the voluntary Diversity Data Survey show the following:

	Total 2018	Gender		Ethnic Minority	
		M	F	Yes	No
Silks	25	19	6	4	21
		76%	24%	16%	84%
London Juniors/Pupils	48	31	17	6	42
		65%	35%	13%	88%
Brighton Juniors/Pupils	59	29	20	3	56
		49%	34%	5%	95%
London Staff	20	9	11	4	16
		45%	55%	20%	80%
Brighton Staff	9	6	3	0	9
		67%	33%	0%	100%
All Staff	29	15	14	4	25
		52%	48%	14%	86%
All Members* & Pupils	144	86	58	16	128
		60%	40%	11%	89%
*Including Associate Members					